

Davro Site Services Ltd T/As Davlav Statement on Modern Slavery Act

Davlav is one of the UK's leading providers of portable accommodation & welfare facilities supplying products to a variety of sectors including Construction, Education, Healthcare, MOD, Industrial and Custodial. Davlav employs approximately 50 staff operating over nationwide sites supplying thousands of UK based customers.

Davlav is committed to maintaining and improving systems and processes to ensure that slavery and human trafficking does not take place in any of its operations or supply chain. This statement describes the reasonable and practical steps undertaken in order to best ensure the delivery of this commitment.

1. **Pre-qualification of suppliers** – All prospective new suppliers go through various pre-qualification checks in order to become an Approved Supplier. Amongst other things these checks request all new suppliers to confirm their commitment to ensuring that there are no forms of slavery or human trafficking within their operations.
2. **Supplier Audits** – All suppliers are audited on an annual basis requesting up-to-date insurance details and certificates, along with a renewal of their commitment to adhere by Davlav's policies and procedures. Davlav will only trade with those suppliers who fully comply with this policy or those who are taking verifiable steps towards compliance.
3. **HR Practices** – Davlav complies with all relevant employment regulations and legislation. Davlav's obligation is to ensure fairness in the selection, hiring and advancement of all employees, both permanent and temporary, without discrimination. All of Davlav's staff have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct. Each and every employee is expected to respect other people and treat them with dignity.
4. **Communication** – Company policies are communicated to all new staff as part of their induction process. Existing employees access these policies via the online shared folders and receive periodic notifications of renewals, updates or amendments.
5. **Internal Audits** – All Davlav locations go through various audits periodically to ensure their continued full compliance with all Davlav policies, standards and procedures. Davlav will assess any instances of non-compliance and take appropriate remedial action as necessary.

This statement will be reviewed and updated as necessary on an annual basis by the Board of Directors.

Signed  Date 24th July 2017

Chief Executive Officer